

EMERGENCY MEETING OF THE HECTOR CITY COUNCIL
Thursday, December 30, 2021
HECTOR COMMUNITY CENTER
MINUTES

Mayor Squibb called the meeting to order at 5:30 p.m., followed by Roll Call to determine a quorum.

Members present: CM Best, CM Ebbers, CM Heerdt, CM Krueger, and Mayor Squibb.

Staff present: Deputy Clerk Beckler and Chief Pierce

Residents/Visitors that did not identify themselves

1. Family Insurance Coverage:

- Average \$800 per employee per month.
- Option A: flat amount towards family coverage rest would be paid by employee if needed.
- Option B: percentage of family would be paid by the city and rest would be paid by employee if needed.

A motion by CM Heerdt, second by CM Ebbers, and unanimously carried to approve a max amount of \$800 a month and any amount not used is not received for family coverage and the rest would be paid by the employee if needed.

2. Administrator Process:

- CM Heerdt reached out to a previous city administrator for some guidance and was referred to two resources.
- One resource advised CM Heerdt to reach out to the League of MN Cities.
- The LMC sent an email out to CM Heerdt with a list of current retired/part-time administrators.
- CM Heerdt reached out to a few of the individuals on the list.
- CM Heerdt reached out to the other resource which is similar to DDA.
- One resource will send a proposal for council to review.
- Council agrees that the city would only need a part-time administrator.
- CM Krueger suggests perhaps getting independent contractor.
- Prefer the new city administrator to be here three days a week.
- Deputy Clerk Beckler will find the questionnaires that were asked to previous city administrators, deputy clerks, public works and police department interviews to combine a list of questions.

3. Adjournment:

A motion by CM Best, second by CM Krueger, and unanimously carried to adjourn the meeting at 6:26 p.m.