

**MEETING MINUTES
CITY OF HECTOR
SPECIAL MEETING – 7:00 P.M.
HECTOR COMMUNITY CENTER**

JUNE 20, 2016

COUNCIL PRESENT: Mayor Steven Squibb, Ralph Bergsma, Jeff Heerdt and Penny Kandt.

ABSENT: Doug Best

STAFF PRESENT: Kathy Blackwell, Jerome Schueller, and Jon Saunders.

ALSO PRESENT: Lowell Grimm, Carol Lange, Richard Scheel, Mark Kramer, Marty Lawson, and Gary Bipes.

CONTINUED CONSIDERATION OF MISCONDUCT ALLEGATIONS – The Council, Attorney Saunders and Jerome Schueller engaged in questions, comments and discussions regarding the water incident that occurred in November of 2015.

MAYOR'S STATEMENT – Mayor Squibb stated that in his opinion he is completely frustrated and has no trust in anything Schueller is telling the council. The Mayor stated that it is his opinion that the city should terminate Schueller.

COUNCILOR BERGSMA'S STATEMENT – Ralph Bergsma stated that he has lost all trust in Schueller. Bergsma stated that he feels there is a total lack of accountability on Schueller's part and stated that in his opinion the city should terminate Schueller.

MOTION by Penny Kandt to demote Schueller to the water/sewer operator and hire a public works director. The motion was seconded by Jeff Heerdt. During the discussion on the motion Ralph Bergsma suggested that a pay decrease be implemented with the demotion. Mayor Squibb asked to be released of his liaison role because he has no trust in Schueller. Mayor Squibb voted in favor of the motion and Ralph Bergsma opposed the motion. Motion carried.

DOCUMENTED DIRECTIONS – Attorney Jon Saunders agreed to compile the directions and corrective actions that the Council had indicated during the discussions of Schueller's performance and demotion.

MOTION by Jeff Heerdt and seconded by Penny Kandt to adjourn the meeting.


Kathy L. Blackwell, City Clerk